# BEFORE THE DISTRICT 10 GRIEVANCE COMMITTEE EVIDENTIARY PANEL 10-4 STATE BAR OF TEXAS

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# AGREED JUDGMENT OF PARTIALLY PROBATED SUSPENSION

#### Parties and Appearance

On this day, came to be heard the above styled and numbered cause. Petitioner and Respondent, Kaushik Rambhotla, Texas Bar Number 24079175, announce that an agreement has been reached on all matters including the imposition of a Partially Probated Suspension.

#### **Jurisdiction and Venue**

The Evidentiary Panel 10-4 having been duly appointed to hear this complaint by the chair of the Grievance Committee for State Bar of Texas District 10, finds that it has jurisdiction over the parties and the subject matter of this action, and that venue is proper.

## **Professional Misconduct**

The Evidentiary Panel, having considered the pleadings, admissions, stipulations and agreements of the parties, finds Respondent has committed Professional Misconduct as defined by Rule 1.06(CC) of the Texas Rules of Disciplinary Procedure.

#### **Findings of Fact**

Petitioner and Respondent agree to the following findings of fact. Accordingly, the

## **Evidentiary Panel finds:**

- 1. Respondent is an attorney licensed to practice law in Texas and is a member of the State Bar of Texas.
- 2. Respondent resides in and maintains his principal place of practice in Bexar County, Texas.
- 3. In representing Patricia Sias, the Respondent neglected the legal matter entrusted to him.
- 4. Respondent failed to promptly comply with reasonable requests for information from Patricia Sias about her legal matter.
- 5. The Chief Disciplinary Counsel of the State Bar of Texas has incurred reasonable attorneys' fees and direct expenses associated with this Disciplinary Proceeding in the amount of \$400.00.

# **Conclusions of Law**

Petitioner and Respondent agree that, based on the foregoing findings of fact, the following Texas Disciplinary Rules of Professional Conduct have been violated. Accordingly, the Evidentiary Panel concludes that the following Texas Disciplinary Rules of Professional Conduct have been violated: 1.01(b)(1); 1.03(a).

# Sanction

It is AGREED and ORDERED that the sanction of a Partially Probated Suspension shall be imposed against Respondent in accordance with the Texas Rules of Disciplinary Procedure.

Accordingly, it is ORDERED, ADJUDGED and DECREED that Respondent be suspended from the practice of law for a period of eighteen months, beginning May 15, 2019 and ending November 15, 2020, provided Respondent complies with the following terms and conditions. Respondent shall be actively suspended from the practice of law for a period of three months beginning May 15, 2019 and ending August 15, 2019. If Respondent complies with all of the following terms and conditions timely, the fifteen month period of probated suspension shall begin on August 15, 2019 and end on November 15,

#### 2020:

- Respondent shall pay all reasonable and necessary attorney's fees and direct expenses to the State Bar of Texas in the amount of \$400.00. The payment shall be due and payable on or before July 15, 2019, and shall be made by certified or cashier's check or money order. Respondent shall forward the funds, made payable to the State Bar of Texas, Chief Disciplinary Counsel's Office, P.O. Box 12487, Austin, TX 78711-2487 (1414 Colorado St., Austin, TX 78701).
- 2. Respondent shall remain abstinent from all alcohol and other mind-altering substances, except when such are prescribed by a treating physician or psychiatrist and taken in accordance with such prescription. Respondent shall provide copies of such prescriptions if requested to do so by the monitor referred to below or by the Chief Disciplinary Counsel's Office's Special Programs Coordinator.

Respondent shall make contact with the Texas Lawyers' Assistance Program (TLAP) at its hotline number, 800-343-8527, not later than ten (10) days after receipt of a copy of this judgment to inquire as to services and referrals offered by that program to aid in Respondent's rehabilitation. Respondent shall additionally send verification of contact with TLAP to the Chief Disciplinary Counsel's Office within fifteen (15) days of such contact.

Respondent shall submit to supervision for a period of six months by a rehabilitation monitor acceptable to the State Bar of Texas and selected by the Texas Lawyers' Assistance Program. The monitor shall supervise Respondent's compliance with the requirements of these rehabilitation conditions and is under a duty to immediately report any noncompliance on the part of Respondent to the Chief Disciplinary Counsel's Office. The monitor shall report the status of Respondent's compliance on a monthly basis, with the report due by the 5th day of each month for the duration of the monitoring period.

Respondent shall make initial contact with the rehabilitation monitor not later than seven (7) days after Respondent receives written notification from the State Bar of Texas of the name and phone number of the assigned monitor. Respondent shall meet in person with the monitor twice per month for the duration of the suspension period. Such meetings shall be in person at such place and time as determined by the monitor. Exceptions must be approved in advance by the monitor and noted on the monthly report.

Respondent shall submit to random drug screens in accordance with the drug screen protocol of the Texas Lawyers' Assistance Program or at the request of the monitor or at the request of the Chief Disciplinary Counsel's Office's Special Programs Coordinator. On the required days for testing Respondent

- shall complete all steps of the protocol by the lab's normal close of business day.
- 3. Respondent shall make contact with the Chief Disciplinary Counsel's Offices' Compliance Monitor at 877-953-5535, ext. 1334 and Special Programs Coordinator at 877-953-5535, ext. 1323, not later than seven (7) days after receipt of a copy of this judgment to coordinate Respondent's compliance.

Should Respondent fail to comply with all of the above terms and conditions timely, Respondent shall remain actively suspended until the date of compliance or until October 15, 2020, whichever occurs first.

## Terms of Active Suspension

It is further ORDERED that during the term of active suspension ordered herein, or that may be imposed upon Respondent by the Board of Disciplinary Appeals as a result of a probation revocation proceeding, Respondent shall be prohibited from practicing law in Texas; holding himself out as an attorney at law; performing any legal services for others; accepting any fee directly or indirectly for legal services; appearing as counsel or in any representative capacity in any proceeding in any Texas or Federal court or before any administrative body; or holding himself out to others or using his name, in any manner, in conjunction with the words "attorney at law," "attorney," "counselor at law," or "lawyer."

It is further ORDERED that, on or before May 15, 2019, Respondent shall notify each of Respondent's current clients and opposing counsel in writing of this suspension.

In addition to such notification, it is further ORDERED Respondent shall return any files, papers, unearned monies and other property belonging to current clients in Respondent's possession to the respective clients or to another attorney at the client's request.

It is further ORDERED Respondent shall file with the State Bar of Texas, Chief

Disciplinary Counsel's Office, P.O. Box 12487, Austin, TX 78711-2487 (1414 Colorado St., Austin, TX 78701), on or before May 15, 2019, an affidavit stating all current clients and opposing counsel have been notified of Respondent's suspension and that all files, papers, monies and other property belonging to all current clients have been returned as ordered herein.

It is further ORDERED Respondent shall, on or before May 15, 2019, notify in writing each and every justice of the peace, judge, magistrate, administrative judge or officer and chief justice of each and every court or tribunal in which Respondent has any matter pending of the terms of this judgment, the style and cause number of the pending matter(s), and the name, address and telephone number of the client(s) Respondent is representing.

It is further ORDERED Respondent shall file with the State Bar of Texas, Chief Disciplinary Counsel's Office, P.O. Box 12487, Austin, TX 78711-2487 (1414 Colorado St., Austin, TX 78701), on or before May 15, 2019, an affidavit stating Respondent has notified in writing each and every justice of the peace, judge, magistrate, and chief justice of each and every court in which Respondent has any matter pending of the terms of this judgment, the style and cause number of the pending matter(s), and the name, address and telephone number of the client(s) Respondent is representing in Court.

It is further ORDERED that, on or before May 15, 2019, Respondent shall surrender his law license and permanent State Bar Card to the State Bar of Texas, Chief Disciplinary Counsel's Office, P.O. Box 12487, Austin, TX 78711-2487 (1414 Colorado St., Austin, TX 78701), to be forwarded to the Supreme Court of Texas.

### **Terms of Probation**

It is further ORDERED, that if Respondent has complied with all terms and conditions set forth above in a timely manner entitling Respondent to a period of this suspension being probated, Respondent shall be under the following terms and conditions:

- 1. Respondent shall not violate any term of this judgment.
- 2. Respondent shall not engage in professional misconduct as defined by Rule 1.06(W) of the Texas Rules of Disciplinary Procedure.
- 3. Respondent shall not violate any state or federal criminal statutes.
- 4. Respondent shall keep State Bar of Texas membership department notified of current mailing, residence and business addresses and telephone numbers.
- 5. Respondent shall comply with Minimum Continuing Legal Education requirements.
- 6. Respondent shall comply with Interest on Lawyers Trust Account (IOLTA) requirements.
- Respondent shall promptly respond to any request for information from the Chief Disciplinary Counsel in connection with any investigation of any allegations of professional misconduct.
- 8. Respondent shall make contact with the Chief Disciplinary Counsel's Offices' Compliance Monitor at 877-953-5535, ext. 1334 and Special Programs Coordinator at 877-953-5535, ext. 1323, not later than seven (7) days after receipt of a copy of this judgment to coordinate Respondent's compliance.

### **Probation Revocation**

Upon information that Respondent has violated a term of this judgment, the Chief Disciplinary Counsel may, in addition to all other remedies available, file a motion to revoke probation pursuant to Rule 2.23 of the Texas Rules of Disciplinary Procedure with the Board of Disciplinary Appeals ("BODA") and serve a copy of the motion on Respondent pursuant to Tex.R.Civ.P. 21a.

BODA shall conduct an evidentiary hearing. At the hearing, BODA shall determine by a preponderance of the evidence whether Respondent has violated any term of this Judgment. If BODA finds grounds for revocation, BODA shall enter an order revoking probation and placing Respondent on active suspension from the date of such revocation order. Respondent shall not be given credit for any term of probation served prior to

revocation.

It is further ORDERED that any conduct on the part of Respondent which serves as the basis for a motion to revoke probation may also be brought as independent grounds for discipline as allowed under the Texas Disciplinary Rules of Professional Conduct and

Texas Rules of Disciplinary Procedure.

Attorney's Fees and Expenses

It is further ORDERED Respondent shall pay all reasonable and necessary attorney's fees and direct expenses to the State Bar of Texas in the amount of \$400.00. The payment shall be due and payable on or before July 15, 2019, and shall be made by certified or cashier's check or money order. Respondent shall forward the funds, made payable to the State Bar of Texas, Chief Disciplinary Counsel's Office, P.O. Box 12487,

Austin, TX 78711-2487 (1414 Colorado St., Austin, TX 78701).

It is further ORDERED that all amounts ordered herein are due to the misconduct of Respondent and are assessed as a part of the sanction in accordance with Rule 1.06(Z) of the Texas Rules of Disciplinary Procedure. Any amount not paid shall accrue interest at the maximum legal rate per annum until paid and the State Bar of Texas shall have all writs and other post-judgment remedies against Respondent in order to collect all unpaid

amounts.

It is further ORDERED that Respondent shall remain actively suspended from the practice of law as set out above until such time as Respondent has completely paid attorney fees and direct expenses in the amount of \$400.00 to the State Bar of Texas.

<u>Publication</u>

This suspension shall be made a matter of record and appropriately published in

accordance with the Texas Rules of Disciplinary Procedure.

# Other Relief

All requested relief not express!	y granted here	ein is expressly DENIED.
SIGNED this day of	May	. 2019.
	DISTRICT I STATE BAI Justin Hill	ARY PANEL 10-4 NO. 10 R OF TEXAS  4 Presiding Member
AGREED AS TO BOTH FORM AND S	UBSTANCE:	
Kaushik Rambhotla	_ \( \lambda \) Geor	ge Smith

State Bar No. 24041940

Counsel for Petitioner

Raul Guerra

Respondent

State Bar No. 00789327 Counsel for Respondent

State Bar No. 24079175

accordance with the Texas Rules of Disciplinary Procedure.

# Other Relief

All requested relief not expressly	granted herein is expressly DENIED.
SIGNED this day of	, 2019.
	EVIDENTIARY PANEL 10-4 DISTRICT NO. 10 STATE BAR OF TEXAS
	Justin Hill District 10-4 Presiding Member
AGREED AS TO BOTH FORM AND SU	IBSTANCE:
Kaushik Rambhotla State Bar No. 24079175 Respondent	George Smith State Bar No. 24041940 Counsel for Petitioner

Raul Guerra

State Bar No. 00789327 Counsel for Respondent